

PINK SEASON 2020

TALK ON WORKPLACE RESILIENCE



職場抗逆講座

Saturday, October 24
10am to 11am
12pm to 1pm
2:30pm to 3:30pm



粉紅 PINK
天 SEASON

- PART A

CAREER RESILIENCE AMID COVID-19

The COVID-19 pandemic has caused widespread and extended disruptions to almost every facet of our lives. While we are dealing with short-term pain, it is essential that we are prepared for what may come when the pandemic ends. Experts have said that we might not return to the old norms, and it would take years for the economy to recover. Amid these unprecedented challenges, what could be done to prepare ourselves to ride out the current storm and get ready for the new order?

DISCUSSION TOPICS

- How to remain motivated and engaged even in adversity
- How to make yourself relevant to the changing job situation
- How to stay focused and make the most out of non-traditional work arrangements
- Does experience in LGBT and other volunteer work count
- Life in and after COVID

10AM - 11AM (English)

- Moderator -



Adrienne Davis

Community Business
(Programme Manager, LGBT+)

- Panelists -



Fraser Douglas

Manulife
(Director, Talent Acquisition Lead)



Katie Ho

Linkedin
(Customer Success Manager)



Alex King

Ambition
(Business Development Manager)

PROGRAMME

10:00am	Opening Remarks and Introduction of Speakers (5 min)
10:05am	Panel discussion led by Moderator (40 min)
10:45am	Q&A (10 minutes)
10:55am	Closing Remarks (5 min)
11:00am	End of webinar

12PM - 1PM (粵語時段)

- 主持 -



陳卓瀚

Michael Chan
社商賢匯企業社會責任經理

- 嘉賓 -



陳孝廉

Howard Chan
史密夫斐爾律師事務所競爭法律師



趙福康

Fred Chiu
宏利人力資源培訓部助理副總裁



Fiona Mak

Ambition
(Director, Head of Technology)

流程

12:00pm	致詞和嘉賓介紹(5分鐘)
12:05pm	嘉賓討論環節 (40分鐘)
12:45pm	答問環節 (10分鐘)
12:55pm	結語 (5分鐘)
1:00pm	完結

- PART B

IS THE PANDEMIC A BANE OR BOON TO D&I?

The pandemic has wreaked havoc on the economy, and companies are facing unprecedented challenges in maintaining operations while keep their business afloat. To save costs, employees are furloughed and discretionary spending is frozen. Naturally, diversity & inclusion (D&I) initiatives and programs are at risk given budget cuts and other belt-tightening measures, but experts have argued that D&I is critical for business recovery, resilience and reimagination.

In this talk, veteran D&I practitioners share their insights on how D&I measures make their companies more agile and innovative in responding to challenges, and how these attributes strengthen their business plans and make them ready to operate in a post-COVID world.

DISCUSSION TOPICS

- Why it is more important than ever to drive D&I
- How to steer D&I amid these challenging times
- Why D&I is important for business recovery
- What values does D&I bring to companies
- A silver lining: could the lessons learned during the pandemic help persuade local businesses to prioritize D&I as a strategic business imperative?

2.30PM - 3.30PM (English)

- Moderator -



Roger Steel

*Willis Towers Watson
(Managing Director, Hong Kong
and Macau)*

- Panelists -



Son Chi Leong

*LinkedIn
(Insights Analyst)*



Holly McGhee

*EY
(Diversity and Inclusion Lead)*



Peter Sargent

*Community Business
(Chief Executive Officer)*

PROGRAMME

2:30pm	Opening Remarks and Introduction of Speakers (5 min)
2:35pm	Panel discussion led by Moderator (40 min)
3:15pm	Q&A (10 min)
3:25pm	Closing Remarks (5 min)
3:30pm	End of webinar



Howard Chan 陳孝廉

Herbert Smith Freehills (史密夫斐爾律師事務所)
律師

陳孝廉律師 (Howard) 是史密夫斐爾律師事務所的競爭法律師，日常為客戶處理香港競爭條例問題以及亞洲其他地區的競爭法相關事宜。他亦曾于史密夫斐爾的倫敦團隊工作，熟知歐盟與英國競爭法制度。Howard為史密夫斐爾IRIS Network亞洲區委員會成員，亦是Mental Health Champion計劃的成員。史密夫斐爾律師事務所一直致力於推動多元共融，於2019年被社商賢匯 (Community Business) 評為「香港同志共融指數」金章級別企業，並獲得金融時報 (Financial Times) 於Asia-Pacific Innovative Lawyer Awards 頒發的多元共融創新獎 (Innovation in Diversity and Inclusion)。



Michael Chan 陳卓瀚

Community Business (社商賢匯)
企業社會責任經理

陳卓瀚畢業於密西根州大學心理學系，曾就讀史丹福大學心理學研究所及中文大學公共衛生及基層醫療學院，現於社商賢匯擔任企業社會責任經理。

大學時開始進行心理學學術研究，繼而將心理學應用到研究公共衛生範疇上。在公餘時間，亦是全球傑出青年香港分社活躍份子，積極參與各樣改善社會的項目，例如推動社會多元共融及職場精神健康。



Fred Chiu 趙福康

Manulife
人力資源培訓部助理副總裁

現職宏利人力資源培訓部助理副總裁，專責全球員工的培訓及發展，以前瞻思維協助員工提升技能和企業效益。

自今年初新冠病毒爆發期間，Fred著手制定員工在家工作工具包，舒緩員工面對霎時而來的改變與壓力。Fred最近亦負責為公司亞太區起草彈性上班工作的政策，並設計相關培訓課程，使員工在迅速變化的大環境下健康及有效地在家工作。

Fred為宏利PROUD組織委員會成員，積極參與有關LGBT平權的策略與活動，推廣多元共融的職場文化。跟許多香港人一樣，Fred熱愛和家人旅行。最喜歡台灣的美食和日本的溫泉。空閒時間，亦喜愛接觸大自然。



Adrienne Davis

Community Business
Programme Manager, LGBT+

Adrienne drives the development, strategy and execution of Community Business's LGBT+ campaigns. Adrienne has a wealth of experience in leading and guiding organisations towards more inclusive policies and practices, and is passionate about making Hong Kong a better place to work through a combination of workshops, training, consulting and research initiatives.

Prior to joining Community Business, they worked at an NGO in Hong Kong that provides legal assistance to domestic workers in need. A native of the USA, Adrienne has spent their entire career in Hong Kong.



Fraser Douglas

Manulife

Director, Talent Acquisition Lead

For the past 25 years, Fraser has worked in recruitment, with 12 of those years in Hong Kong, of which the last three-and-a-half have been happily spent at Manulife. He is a keen ally and member of many of Manulife's resource groups, including PROUD and Male Allies.

He is married, with two teenage daughters and his family has lived on Lamma Island for the past 10 years, where they enjoy the sense of space and community that island life provides. He is a keen outrigger canoeist and dragon boater. When he's not on the water he spends his time reading, and eating Asian food.



Katie Ho

LinkedIn

Customer Success Manager

Katie is a Customer Success Manager at LinkedIn, focusing on search and staffing in North Asia. Having worked in recruitment for nearly six years prior to joining LinkedIn, Katie truly understands the importance of efficiencies in sourcing and attracting talent. Through product implementation, consulting and education, she partners with her customers to help them utilise LinkedIn solutions to their fullest potential. Katie is keen to create an impact outside her day-to-day work, through championing the LGBTQ+ community within LinkedIn as co-lead of Out@In Hong Kong.



Alex King

Ambition

Business Development Manager

Alex's role at Ambition is to act as the Account Manager to ensure complete client satisfaction and high quality service for their clientele in both the Commerce and Banking & Financial Services sectors. His role also entails scoping out new business, developing long-term relationships with clients while optimising Ambition's ability as a trusted talent partner. He organizes and speaks at many events targeting key industry issues as well as helping to build the community.



Son Chi Leong

LinkedIn

Insights Analyst

With over five years of data analytics and optimization experience in Hong Kong's tech sector, Son Chi is currently with LinkedIn as an Insights Analyst, focused on transforming LinkedIn's data into impactful insights on people strategy. Son Chi is a member of Out@In HK, LinkedIn's internal advocacy group dedicated to engaging and empowering the local LGBTQ+ community to foster an inclusive and supportive environment for all.



Fiona Mak

Ambition

Director Technology

Fiona is currently the Director of Technology in Ambition Hong Kong. Her team recruits qualified IT professionals from mid-to-senior levels across IT Operations, Digital, IT Strategy, Project Management, and IT Management. Her team are specialists in technology recruitment across a broad range of industry sectors including Banking & Financial Services, Fast Moving Consumer Goods (FMCG), Industrial and Manufacturing, IT&T, Media, Entertainment, Professional Services, Consulting, Property and Real Estate, Retail, and Luxury Brands.



Holly McGhee

EY

Diversity and Inclusion Lead

Holly is a D&I professional with global experience. With a purpose to build a culture of belonging, Holly has developed successful D&I strategies across multiple pillars of diversity reaching the Asia-Pacific market and beyond. Holly believes that everyone can be an agent for change towards inclusion and so is passionate about being part of the solution to enabling better diversity. Holly holds leadership roles in the community as a co-chair of Interbank Hong Kong and founder and chairwomen of Taikoo WIN.



Peter Sargant

Community Business

Chief Executive Officer

Peter is the CEO of Community Business, a Hong Kong based not-for-profit organisation dedicated to advancing responsible and inclusive business practices. He joined the organisation following a short career break, prior to which he was an Executive Director of Standard Chartered Bank. Throughout his career, Peter has been a dedicated diversity and inclusion (D&I) advocate and a champion for minority groups. As a founding member of Standard Chartered Bank's D&I Council in Hong Kong, Peter was instrumental in establishing the Hong Kong LGBT+ Interbank Forum.

Peter has had a long association with Community Business, participating in the Community Business Leadership Team (later known as the Responsible Business Network), the Diversity and Inclusion in Asia Network (DIAN) and the Hong Kong LGBT+ Inclusion Index and Awards, since their inception. He is a recognised speaker and advisor on D&I issues within the workforce.

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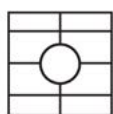


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